



Chippewas of RAMA  
First Nation

## Employment Opportunity

Job Title: **Registered Practical Nurse**  
Job Code: HEA260  
Department: Home & Extended Care  
Reports to: Community & Seniors Health Care Supervisor

Date Posted: 12/Jul/22  
Date Closed: Open

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: On-Call Positions  
Availability & Term: Approximate Start Date: As soon as possible  
Remuneration: \$29.99 to start, move to \$31.90 after 3 months.

### **JOB PURPOSE/SUMMARY**

Within the standards of nursing practice established by the College of Nurses, will provide medical support to all seniors in the Extended Care Unit and ensure their physical, mental, emotional and spiritual needs are being met.

### **QUALIFICATIONS**

- Education:**
- College 1 to 3 years. Registered and in good standing with CNO and RPNAO.
- Skills and Abilities:**
- Must have First Aid/CPR.
  - Training in Palliative Care, Dementia, Alzheimer's, Gerontology and Diabetes.
  - Excellent communication and interpersonal skills.
  - Ability to effectively act as lead on shift coordinating client care.
  - Sensitivity and understanding of Indigenous issues and provide a trauma informed approach to health care.
  - Anishnaabemowin an asset.
- Experience:**
- 1 to 3 years in long term care/working with seniors.
  - Experience working with/in First Nation communities an asset.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager  
Chippewas of Rama First Nation  
5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6  
Fax: (705) 325-4718      Email: [charleneb@ramafirstnation.ca](mailto:charleneb@ramafirstnation.ca)

**\*\* ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED \*\***

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.

**The Chippewas of Rama First Nation - A Proud, Progressive First Nation Community**



## Job Description

Job Title:	<b>Registered Practical Nurse</b>	Job Last Updated:	16/Jan/19
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Reports to:	Community & Seniors Health Care Supervisor		

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### **KEY JOB FUNCTIONS/RESPONSIBILITIES**

- Coordinate and carry out care plans and ensure standards of care for seniors at the Extended Care.
- Administer all medications, test blood sugar level, blood pressure for clients.
- Control, prepare and administer treatments as necessary.
- Physician contacts as necessary.
- Chart/document all assessments, observations, orders by physicians and care provided.
- Update care plans and implement new suggestions for quality care.
- Monitor activities of clients to keep them mobile and as physically and mentally fit as possible.
- Coordinate work of PSWs on shift.
- Assist with departmental orientation of new employees and in-service education.
- Promote a healthy environment with clients, staff and visitors at the Extended Care.
- Conduct daily check in and report to next shift.
- Maintain open lines of communication among staff, supervisor and families.
- Understanding medications.
- Maintain a system of internal control and management reporting.