



Chippewas of RAMA  
First Nation

# Employment Opportunity

Job Title: **Firefighter Trainee - 4 positions**  
 Job Code: FIR274  
 Department: Fire  
 Reports to: Training Officer

Date Posted:	6-Jul-21
Date Closed:	20-Jul-21 (5:00 pm)

**\*\*SPECIAL PROJECT FOR REGISTERED RAMA MEMBERS\*\***

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: One Year Contract with possibility of full-time and on-call 5th Class Firefighters positions.  
 Availability & Term: Start Date Approx. August 2021  
 Remuneration: \$19.93 per hour

**JOB PURPOSE/SUMMARY**

This position will complete a training program designed to provide an understanding of what to expect on the job and to better prepare for success in obtaining the certification and testing required to perform the key job functions of Firefighter. If training, certification and physical test are successfully completed, will advance to 5th Class Firefighter.

**QUALIFICATIONS**

- Education:**
  - Grade 12 or GED (provide proof).
- Skills and Abilities:**
  - **Must be eligible to access RFN Post-Secondary Funding.**
  - Possess high standards of work ethics, professionalism and teamwork.
  - Must have a friendly, positive demeanor and excellent communication skills.
  - Must be comfortable with heights and confined spaces.
  - Be able to physically and mentally perform the duties of a firefighter.
  - Must be able to travel for required training.
  - Ability to work flexible hours.
  - Must have valid Class G Driver's Licence or G2 with ability to obtain a G licence within 3 months.
- Requirements by end of Contract:**
  - Must successfully complete the NFPA 1001 Firefighter I and II Certification at an accredited institution.
  - Must be able to obtain Class DZ Driver's Licence.
- Other:**
  - A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager  
 Chippewas of Rama First Nation  
 5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6  
 Fax: (705) 325-4718      Email: charleneb@ramafirstnation.ca

**\*\* ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED \*\***

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.



# Job Description

Job Last Updated: 5-Jul-21

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## **KEY JOB FUNCTIONS/RESPONSIBILITIES**

### **Interview Process will involve 4 stages:**

- Attend an Orientation/Information Session.
- Aptitude Testing (must have 70% as a pass in order to proceed to physical testing).
- Physical Testing which will include: Climber ladder, claustrophobic situation, drag mannequin, sledge hammer use (must pass all components of test to proceed to interview).
- Interview.

**The training plan will be adaptable to the skills and qualifications of the trainees and will be flexible to accommodate the education component as required.**

### **During the first part of the contract:**

- Complete all training as assigned.
- Participate in training as assigned (i.e. First Aid/CPR, Emergency Medical Response Training, DZ Licence).
- Attend emergency calls in a non-emergency mode as necessary.
- Assist with station duties.
- Assist with administrative duties.
- Attend all meetings and functions as required.
- Participate in community events as required.

### **During the second part of the contract:**

- Attend accredited educational institute for additional training and certification.