



Chippewas of RAMA
First Nation

Employment Opportunity

Job Title: **Biidaaban Case Worker**
Job Code: HEA478
Department: Social Services
Reports to: Social Services Manager

Date Posted: 8/Nov/22
Date Closed: 22/Nov/22
(5:00 pm)

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: Full-time Contract until March 31, 2024. Includes medical and dental benefits.
Availability & Term: Approximate Star Date: November/December 2022
Remuneration: \$29.99 to start, move to \$31.90 after 3 months.

JOB PURPOSE/SUMMARY

Assist with the Restorative Justice Program and Community Healing Model. Educate the courts and community on process. Development and implementation of programs. Provide counselling to clients and families.

QUALIFICATIONS

- Education:**
- College Diploma in related field.
- Skills and Abilities:**
- Knowledge of 7 Grandfather Teachings, Anishnaabe culture and language.
 - Knowledge of restorative justice practices and community healing processes.
 - Compassion/understanding of the unique social challenges of First Nations people.
 - Ability to establish therapeutic relationships with individuals accessing the program.
 - Excellent communication and organizational skills.
 - Group facilitation skills.
 - Class G Driver's license.
 - Microsoft Office training and ability to use electronic file management systems.
 - First Aid/CPR to be obtain within first 3 months of employment.
- Experience:**
- 1-3 years experience in practical counselling.
 - Experience planning and implementing therapeutic programs.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager
Chippewas of Rama First Nation
5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6
Fax: (705) 325-4718 Email: charleneb@ramafirstnation.ca

**** ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED ****

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.

The Chippewas of Rama First Nation - A Proud, Progressive First Nation Community



Job Description

Job Last Updated: 26/Nov/19

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KEY JOB FUNCTIONS/RESPONSIBILITIES

- Facilitate the communication between the clients to other Counsellors and Health professionals within the Social Services Department.
- Planning and coordinating services in conjunction with the Social Services team.
- Provide direction and linkages to other services both within and outside the community as it relates to their needs.
- Ensure that all aftercare services are taken care of with client assistance.
- Provide assistance and support to the community members involved in criminal court matters and attend court when required.
- Assist with the coordination of admission, intake, assessment and programming for clients to meet treatment plan goals
- Participate in ongoing training sessions for staff and community.
- Provide support and counselling to clients and families and oversee client wellness plans.
- Attend court with clients and provide treatment plans/progress reports when required.
- Assist with the coordination and facilitation of client circles and community gatherings.
- Attend case management meetings/staff meetings and work as a team with Social Services staff.
- Assist in the development, planning and implementation of appropriate therapeutic programs to meet the needs of Biidaaban clients.
- Utilize software database EMH-Ware for client documentation.
- Referrals as necessary.
- Visit clients who are incarcerated to develop reintegration plans of care.
- Liaise with police, crown attorneys, duty council, probation.
- Attend Biidaaban advisory circle meetings and provide client and program updates.
- Assist with ongoing Biidaaban training.
- Maintain statistics, quarterly reports and annual reports.