



Chippewas of RAMA  
First Nation

# Employment Opportunity

Job Title: **Retail Sales Associate**  
 Job Code: BUS471  
 Department: Economic Development  
 Reports to: Retail Sales Supervisor

Date Posted: 11/Jun/24  
 Date Closed: 25/Jun/24  
 (5:00 pm)

**\*\*SPECIAL PROJECT FOR REGISTERED RAMA MEMBERS OR SPOUSE/CHILD OF MEMBER\*\***  
 The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: On-Call **Evenings & Weekends**

Availability & Term: Approx. Start Date: July 2024

Remuneration: \$16.65 per hour

## JOB PURPOSE/SUMMARY

The Retail Sales Associate provides superior customer service and sales and assists with merchandising for The Gathering Place/Biindigen stores operated by RFN located at Casino Rama.

## QUALIFICATIONS

- Education:**
- Minimum Grade 10 or equivalent.
- Skills and Abilities:**
- Must be at least 19 years old and up.
  - Ability to handle cash and work with POS systems, tills.
  - Must be willing to conform to Casino Covid Protocols of double vaccination or weekly negative covid test.
- Experience:**
- Previous experience working in retail and part of a team is preferred.
- Other:**
- A Criminal Reference Check is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager  
 Chippewas of Rama First Nation  
 5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6  
 Fax: (705) 325-4718      Email: charleneb@ramafirstnation.ca

**\*\* ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED \*\***

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.



Chippewas of RAMA  
First Nation

## Job Description

Job Last Updated:

Job Title:	<b>Retail Sales Associate</b>
Job Code:	BUS471
Department:	Economic Development
Reports to:	Retail Sales Supervisor

### **JOB PURPOSE/SUMMARY**

The Retail Sales Associate provides superior customer service and sales and assists with merchandising for The Gathering Place/Biindigen stores operated by RFN located at Casino Rama.

### **KEY JOB FUNCTIONS/RESPONSIBILITIES**

- Handling of cash, debit and credit cards.
- Selling Lottery Online Tickets and Scratch Tickets
- Count cash in till and verify and balance sales and cash.
- Store presentation – ensure cleanliness of store and assist in display of merchandise.
- Product education – keeping current on store merchandise.
- Prepare merchandise for sale, pricing, steaming.
- Promotion of sales activities, brands, upselling.
- Keep shelves stocked with inventory.
- Greeting customers and providing assistance professionally.
- Answer telephones.
- Directing customer complaints or special requests.
- Communicates with fellow sales associates, stores.
- The duties and responsibilities outlined are representative but not inclusive.