



Chippewas of RAMA  
First Nation

## Employment Opportunity

Job Title: **Community Health Nurse**  
Job Code: HEA172  
Department: Health  
Reports to: Director of Health & Social Services

Date Posted: 16/Apr/24  
Date Closed: 30/Apr/24  
(5:00 pm)

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: Contract ending March 31, 2026 with possibility of extension includes Health and Dental benefits.  
Availability & Term: Approx. Start Date: May 2024  
Remuneration: \$42.59 to start, moves to \$44.30 after 3 months

### **JOB PURPOSE/SUMMARY**

Functions within the current standards of nursing practice as established by the College of Nurses. Promotes the health of Rama First Nation community in a culturally sensitive manner, providing clinical services and delivering programs/services specifically for Health Promotion and Prevention.

### **QUALIFICATIONS**

- Education:**
- Registered with the College of Nurses of Ontario. Registered Nurse or RPN with RNAO WeRPN.
- Skills and Abilities:**
- First Aid/CPR.
  - Must obtain Certification in Immunization Health Canada requirement within first 3-6 months of employment.
  - To obtain phlebotomy certification and transportation of dangerous good within the first 6 months.
  - TEACH trained an asset.
  - Knowledge and understanding of indigenous culture and protocols and trauma informed approaches to health care.
  - Ability to work independently as well as collaboratively with various community departments and regulated health professionals.
- Experience:**
- 3-5 years experience in multiple aspects of nursing, including maternal child health (pre & post-natal), or FASD, diabetes, health education and promotion.
  - Experience working with First Nation communities.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager

Chippewas of Rama First Nation

5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6

Fax: (705) 325-4718

Email: [charleneb@ramafirstnation.ca](mailto:charleneb@ramafirstnation.ca)

**\*\* ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED \*\***

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.

**The Chippewas of Rama First Nation - A Proud, Progressive First Nation Community**



# Job Description

Job Last Updated:

10/Apr/24

Job Title:	<b>Community Health Nurse</b>
Job Code:	HEA172
Department:	Health
Reports to:	Director of Health & Social Services

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## **KEY JOB FUNCTIONS/RESPONSIBILITIES**

- Able to affirm to the vision, mission, and guiding values of Wewena Minodoodawin Health and Social Services, and the Chippewas of Rama First Nation by demonstrating commitment to personal growth and wellbeing and the ability to develop healthy relationships that encompass compassion and dignity with sensitivity to issues related to poverty, homelessness, mental illness, addictions, developmental disabilities, complex health issues, ensuring a strengths based, trauma informed approach to care.
- Team player utilizing nursing practices, relevant theory and research findings.
- Develops an annual work plan based on community needs and the strategic plan.
- Provide initial client assessment and make referrals to appropriate agencies.
- Prepare and submit monthly reports and evaluation of health programs/activities.
- Assess & document the physical/mental/social and environmental health needs of families and individuals of all ages.
- Collaborate with other departments, ie, Home & Community Care, Social Services, ECE, school.
- Coordinate the Canadian prenatal nutrition program.
- Ensure IPAC training and protocols are implemented and followed.
- Ensure accurate documentation of patient assessments, plan of care, care provided etc.
- Provide emergency First Aid as needed, complete Health & Safety forms as necessary.
- Plans, develops and implements various culturally relevant health promotion and education programs in collaboration with Health and Social Services, Visiting Professionals, other First Nation Departments and community partners.
- Compiles morbidity statistics for effective program evaluation, analysis and follow-up.
- Provide instruction to educate in safe health practices; participate and assist in clinics.
- Develop and implement necessary screening programs and programs to control communicable diseases (including immunization), parenting programs, prenatal classes, smoking cessation
- General Community Health info and programs such as diabetic clinics.
- Plan and implement various health related clinics and assist with doctor/NP clinics as required.
- School Health - screening, immunization, health classes, consult re: individual health concerns.
- Document all client related involvement and workload activities using EMH Ware.
- Community home visits as needed.
- Assist in the day to day operations of the Health Centre as required.
- Attend all required meetings (health staff, departmental, case management, nurse's community of practice, etc.)
- Assist with development and implementation of medical directives and standardized processes.
- Staying up to date with Colleges of Nurse's and scope of practice.
- Collaborate and work closely with Community Paramedicine and HCC programs.
- Develop flyers/posters to be distributed/posted for community program awareness, prevention and health education and make monthly newsletter submissions
- Clinical skills provided to include immunizations, point of care testing, phlebotomy
- Assist with the planning, organizing and implementing of various community events such as Daffodil Tea, Earth Day, Health Fair, Addiction Fair, Spring Rejuvenation, etc.