



Chippewas of RAMA
First Nation

Employment Opportunity

Job Title: **Eshki-anishinaabemod (2 positions)**
Job Code: EDU488
Department: Culture & Heritage Services
Reports to: Anishinaabemowin Naagaanzid

Date Posted: 29/Nov/22
Date Closed: 13/Dec/22

****SPECIAL PROJECT FOR REGISTERED RAMA MEMBERS OR SPOUSE/CHILD OF MEMBER****

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: Three month contract with possibility of extension or full time, dependent on funding.
Availability & Term: Approx. Start Date: January - February 2023
Remuneration: \$22.23 per hour to start (negotiable based on experience) with possible future pay advancements pending extension or full-time.

JOB PURPOSE/SUMMARY

Reflecting the community's priority of language revitalization, Rama First Nation is excited to introduce a Pilot Early Years Immersion Program in which children will join a classroom/playroom for up to 2.5 hours per day for immersion and then return to their regular classroom/playroom for the remainder of their day. The Eshki-anishinaabemod (RECE Immersion Trainee) will perform all RECE functions with the goal of all interactions being done in the language. Improving fluency of Anishinaabemowin through mentorship by, and collaboration with, a fluent speaker as well as assisting in the development of the language curriculum and resources will be the other main focus of this position.

QUALIFICATIONS

- Education:**
- College 2 years - ECE Diploma.
- Skills and Abilities:**
- Motivated to be constantly improving their Anishinaabemowin language acquisition while simultaneously teaching others to do the same.
 - Determined to stay the course of a demanding language-learning work program.
 - In good standing with the Ontario College of Early Childhood Educators.
 - Must have First Aid/CPR Level C.
 - Comfortability in writing in the double vowel Fiero spelling system an asset.
 - Medical exam stating free from infectious disease will be required.
- Experience:**
- Working with and care of children - 6 months to school age.
 - Proven track record of dedication to learning Anishinaabemowin.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager
Chippewas of Rama First Nation
5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6
Fax: (705) 325-4718 Email: charleneb@ramafirstnation.ca

**** ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED ****

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.

The Chippewas of Rama First Nation - A Proud, Progressive First Nation Community



Job Description

Job Last Updated:

Job Title:	Eshki-anishinaabemod (2 positions)
Job Code:	EDU488
Department:	Culture & Heritage Services
Reports to:	Anishinaabemowin Naagaanzid

JOB PURPOSE/SUMMARY

Reflecting the community's priority of language revitalization, Rama First Nation is excited to introduce a Pilot Early Years Immersion Program in which children will join a classroom/playroom for up to 2.5 hours per day for immersion and then return to their regular classroom/playroom for the remainder of their day. The Eshki-anishinaabemod (RECE Immersion Trainee) will perform all RECE functions with the goal of all interactions being done in the language. Improving fluency of Anishinaabemowin through mentorship by, and collaboration with, a fluent speaker as well as assisting in the development of the language curriculum and resources will be the other main focus of this position.

KEY JOB FUNCTIONS/RESPONSIBILITIES

- Supervision of classroom/playroom by ensuring safety and well being of the children.
- Participate daily in Anishinaabemowin immersion with mentor fluent speakers.
- Provide constant supervision of the children and set reasonable behaviour expectations.
- Ensure that childcare routines are carried out in a manner that is prompt and hygienic (diapering, toileting, eating, napping and transitions between activities).
- Ensure the physical layout, appearance and décor of the playrooms and parent reception area is bright and welcoming.
- Complete responsibilities for cleaning and sanitizing playroom, toys and equipment according to procedure.
- Follow centre procedure for reporting serious occurrences, accidents, illnesses, injuries.
- Organize space, equipment and materials prior to activity.
- Form positive relationships with the children and families in care.
- Communicate daily with all parents/guardians in a consistent and positive manner.
- Assist with maintaining daily written records.
- Abide by rules outlined in the Employee Handbook and the Child Care and Early Years Act.
- Complete all relevant training, team building, and assessments designed to prepare successful candidate to lead a future early years immersion.
- Meet daily with Zaswin team to effectively plan.
- Meet weekly with Naagaanzid and entire team to ensure regular communication and feedback.
- Work with E-zhibiiget to ensure all new vocabulary and materials are being adequately documented.
- Demonstrate improved language retention through daily mentorship with fluent speakers.
- Provide an effective program, in Anishinaabemowin only immersion, that provides a wide variety of activities to meet the overall needs of the child.
- Lead daily curriculum in immersion playroom.
- Other duties as assigned.