



EMPLOYMENT OPPORTUNITY
Water Treatment Operator
PERMANENT, FULL-TIME – 35 HOURS/WEEK

The Alderville First Nation is seeking a dependable, enthusiastic individual to fill the position of **Water Treatment Operator**. This is a permanent, full-time position for 35 hours per week. *Must be flexible and available for on-call after hours and during weekends as required.* The successful candidate will work under the direct supervision of the Capital Assets Manager.

Job Scope: The Water Treatment Operator is responsible for ensuring safe continuous operation of the Community's Point of Entry (POE) Water Supply Systems.

Key Job Functions:

- Routine monitoring and recording of operational data (daily logs) for each POE site.
- Routine water quality tests, analysis, and data recording at the Water Operation Laboratory.
- Routine water quality sampling programs prescribed by Health Canada including the collection, packaging, and shipment of weekly, quarterly, and annual water samples from all residences and public buildings to the Health Canada Lab for analysis.
- Required hydro-sub metering work and data collection and reporting associated with the pilot program for INAC
- POE system maintenance conforming at all times to legislated health and safety policies and practices; and safe chemical handling practices.
- Adjust treatment process, correct water leaks, and respond to equipment alarms.
- Preventative maintenance and repair of equipment at the buildings
- Implement changes or additions to water treatment process and the water supply connections to consumers under the guidance of the Water Systems ORO.
- Analyse operational data and confirm good POE System performance at all sites is maintained
- Prepare annual water system performance reports for Management, Chief and Council & DISC
- Routine cleaning and housekeeping at each POE site as well as at the water operation lab and office.
- Participation in rotational on-call.

Minimum Qualifications:

- Grade 12 or equivalent with some related post-secondary education;
- Operator in Training (OIT).

Specialization required:

- Hands-on laboratory skills related to water testing;
- Knowledge of water treatment processes including disinfection;
- Knowledge of safe chemical handling practices especially sodium hypochlorite;
- Knowledge of water pumping systems.
- MOECC Class 1 Water Treatment preferred but will train.

Considered an asset:

- Community College Diploma in an environmental science or engineering program with a focus on water and/or wastewater principles and technologies an asset;
- WHMIS and Health and Safety Certification, First Aid/CPR Certification.

Preferred Experience:

- 1-3 years of water treatment experience at a Class I (minimum) facility;
- Ability to work safely with tools;
- Initiative and ability to work independently to meet deadlines;
- Ability to analyze problems, recommend and implement solutions;
- Knowledge of the Ontario Safe Drinking Water Act 2002 and it's Regulations;
- Demonstrated facilitation skills;
- Demonstrated computer experience with Microsoft Word, Excel and Power Point; E-Mail and Internet;
- Experience accessing the Health Canada Water Trax database for data entry and reporting;
- Above average math aptitude;
- Excellent team player with willingness to assist others.

Salary: Alderville First Nation Salary Grid will apply – targeted start rate is **\$22.99 – \$24.19** per hour

Benefits: As per AFN's Personnel Policies & Procedures, this permanent full-time position offers mandatory Group Health Benefits (cost share of premium at 20% for employee); Pension Plan eligible, two (2) weeks paid vacation to start and paid sick leave credits up to 15 days/fiscal year.

Deadline: **OPEN until position is filled.**

How to apply: *Applications must include a cover letter, current resume and three work-related references (name, phone #, email address of former Supervisors) and/or letters of reference).*

Note: Consideration will be given to documented past employment performance, attendance and reliability history for applicants previously employed by AFN. Applicants must meet the minimum qualifications outlined to be considered for an interview. Only those applicants selected for an interview will be contacted.

The AFN is committed to employment equity. All qualified candidates are encouraged to apply, however, members of Alderville First Nation and persons of Aboriginal heritage will be given priority. Qualified candidates who self-identify as members of AFN or as "Aboriginal" as defined in the AFN Recruitment Policy, will be given preferential consideration for any position.

Chief and Council retain the right to make the final decision on the selection of the successful candidate.

How to Contact: Melissa Levesque, Human Resources Manager
Phone: 905-352-2011 ext. 217
Fax: 905-352-3242
Email: mlevesque@alderville.ca

Applications can also be hand delivered to the reception area of the Alderville First Nation Administration Office located at 11696 Second Line Road, Alderville, Ontario K0K 2