



Chippewas of RAMA
First Nation

Employment Opportunity

Job Title: **Community Health Nurse - Paramedicine**
 Job Code: HEA190
 Department: Health
 Reports to: Director of Health & Social Services

Date Posted: 18-Jan-22
 Date Closed: 1-Feb-22
 (5:00 pm)

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: 2 Year Contract with possibility of extension includes Health and Dental benefits.
 Availability & Term: Approx. Start Date: February 2022
 Remuneration: \$38.05 to start, move to \$40.22 after 3 months.

JOB PURPOSE/SUMMARY

Functioning within the current standards of nursing practice as established by the College of Nurses, this position will work collaboratively with the Community Paramedicine Program to provide primary care to patients in the community and will liaison between various health services within the community and coordinate community wide services as well as assist with Health Promotion and Prevention as needed.

QUALIFICATIONS

- Education:**
- Registered with the College of Nurses of Ontario. Registered Nurse with RNAO or CPNP.
- Skills and Abilities:**
- Knowledge of community paramedicine programs.
 - Knowledge and understanding of indigenous culture and protocols and trauma informed approaches to health care.
 - Excellent communication and interpersonal skills.
 - Ability to multi-task in a complex fast paced environment.
 - Skills in home assessment and developing patient care plans.
 - Good understanding of community and regional health services.
 - Ability to work independently as well as collaboratively with various community departments and regulated health professionals.
 - Valid First Aid/CPR.
- Experience:**
- Experience with or training in mental health, addictions, palliative care, advanced assessments, geriatric care, community health care, chronic disease management an asset.
 - Experience in public/community health nursing, program planning, implementation and
 - Experience working with First Nation communities.
 - Experience using remote patient monitoring equipment an asset.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:
 Charlene Benson, Human Resources Manager

Chippewas of Rama First Nation
 5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6

Fax: (705) 325-4718

Email: charleneb@ramafirstnation.ca

**** ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED ****

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.

The Chippewas of Rama First Nation - A Proud, Progressive First Nation Community



Job Description

Job Last Updated: 13-Jan-22

Job Title:	Community Health Nurse - Paramedicine
Job Code:	HEA190
Department:	Health
Reports to:	Director of Health & Social Services

JOB PURPOSE/SUMMARY

Functioning within the current standards of nursing practice as established by the College of Nurses, this position will work collaboratively with the Community Paramedicine Program to provide primary care to patients in the community and will liaison between various health services within the community and coordinate community wide services as well as assist with Health Promotion and Prevention as needed.

KEY JOB FUNCTIONS/RESPONSIBILITIES

- Team player utilizing nursing practices, relevant theory and research findings.
- Develop an annual program plan in collaboration with the Paramedicine Team.
- Oversee and coordinate services and provide follow up to ensure quality of care.
- Regular home visiting and providing nursing care as required.
- Assess and document the physical, mental, social and environmental health of patients enrolled in program.
- Ensure accurate documentation of patient assessments, plan of care, care provided etc.
- Provide initial client assessment and make referrals to appropriate agencies and healthcare providers.
- Examine, assess and screen individuals to coordinate and initiate follow up with existing medical and other health care services and appointments and appointments with various health care providers as needed.
- Collaborate with other departments, i.e., Home & Community Care, Social Services, Primary Care, Community Health Care Team.
- Teaching treatment procedures and care techniques to patient and families
- Provide guidance to patients related to diabetes prevention and treatment, hypertension, congestive heart failure, chronic obstructive pulmonary disease, fall assessment, injury evaluation, geriatric frailty visits and self neglect assessments and nutrition.
- Prepare reports on issues involving services to include direct contact and support, quality improvement and quality assurance.
- Assist in emergency first aid as required and provide follow up as needed.
- Develop and deliver a variety of educational and health promotion sessions to the community.
- Participate and assist with wellness clinics, vaccination and testing clinics.
- Maintain client confidentiality.