



Chippewas of RAMA
First Nation

Employment Opportunity

Job Title: **Child Well-being Advocate**
 Job Code: HEA484
 Department: Social Services
 Reports to: Social Services Manager

Date Posted: 22/Nov/22
 Date Closed: 6/Dec/22
 (5:00 pm)

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: Full-Time with Benefits
 Availability & Term: Approx. Start Date: January 2023
 Remuneration: \$29.99 per hour to start, move to \$31.90 after 3 months

JOB PURPOSE/SUMMARY

To deliver culturally relevant, trauma informed child wellbeing services that supports families/community and ensures the safety and well-being of children. Recruit and assist families providing kinship and customary care and deliver parenting and wellness programming. Develop and maintain healthy relationships with external partners and community resources.

QUALIFICATIONS

- Education:**
- College Diploma - Social Services or related field.
 - Bachelor Degree - Social Work an asset.
- Skills and Abilities:**
- Strong communication and counselling skills.
 - Conflict Resolution and ability to effectively address complex situations.
 - Knowledge of Child & Family Services Act.
 - Excellent interpersonal skills and the ability to work collaboratively with internal/external community partners.
 - Knowledge and understanding of the historical impacts of child welfare practices and the ability to deliver services through a trauma informed lens.
 - Must have a valid Class G driver's licence.
 - First Aid/CPR and Infectious Disease Control Training to be completed within first 3 months of employment.
- Experience:**
- Front line social service experience with a strong emphasis on child welfare.
 - Experience working with court documents.
 - Experience and understanding of social work practice rooted in Indigenous culture.
 - Experience in coordinating and facilitating programs and workshops.
 - Providing counselling - 3-5 years experience.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager
 Chippewas of Rama First Nation
 5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6
 Fax: (705) 325-4718 Email: charleneb@ramafirstnation.ca

**** ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED ****

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.



Job Description

Job Last Updated: 16/Nov/22

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Department:	Social Services
Reports to:	Social Services Manager

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KEY JOB FUNCTIONS/RESPONSIBILITIES

- Able to affirm to the vision, mission, and guiding values of Wewena Minodoodawin Health & Social Services, and the Chippewas of Rama First Nation by demonstrating commitment to personal growth and wellbeing and the ability to develop healthy relationships that encompass compassion and dignity with sensitivity to issues related to poverty, homelessness, mental illness, addictions, developmental disabilities, ensuring a strengths based, trauma informed approach to care.
- Attend and be actively involved in child welfare matters.
- Participate and assist in facilitating family circles/AADR.
- Respond to crisis intervention situations as per on-call rotational schedule.
- Assist in developing and implementing family service plans and wholistic support plans that use strength based language.
- Liaise with Child Well-being agencies to develop/maintain collaborative working relationships.
- Development and maintain collaborative relationships with Health & Social Service staff to ensure an integrated approach to services.
- Provide assistance and support to community members involved in child welfare.
- Work closely with customary care families/kinship homes to ensure appropriate strength based supports are in place.
- Develop and implement strength based parenting programs and evaluate measurable outcomes.
- Provide follow-up services to families to help support successful outcomes of service plans.
- Ensure strict confidentiality at all times and only within the client's circle of care.
- Adhere to guidelines and regulations of the Child & Family Services Act.
- Keep up-to-date, accurate case notes utilizing EMH-Ware.
- Provide regular reports and statistics.
- Regular reporting/debriefing to supervisor/Manager.
- Advocate in the best interests of children and families to ensure children stay within the community.
- Develop and maintain effective and therapeutic relationships with clients and families to reduce the risk of child protection concerns.
- Use advocacy strategies to ensure children and families have access to services both in and outside of the community.
- Critically assess appropriate client services through a trauma informed lens.
- Provide on-going supports and services to families to ensure service plans/wholistic plans are relevant and meeting their needs.
- Regular home visits and check ins with clients and families as a preventative and supportive approach to reduce risk or harm to children.
- Assist with access visits and transportation as required.
- Other duties as assigned.