



Chippewas of RAMA  
First Nation

# Employment Opportunity

Job Title: **E-zhibiiged**  
 Job Code: EDU487  
 Department: Culture & Heritage Services  
 Reports to: Anishinaabemowin Naagaanzid

Date Posted: 29/Nov/22  
 Date Closed: 13/Dec/22  
 (5:00 pm)

**\*\*SPECIAL PROJECT FOR REGISTERED RAMA MEMBERS OR SPOUSE/CHILD OF MEMBER\*\***

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: Three month contract with possibility of extension or full time, dependent on funding.  
 Availability & Term: Approx. Start Date: January - February 2023  
 Remuneration: \$28.24 per hour to start (negotiable based on experience) with possible future pay advancements pending extension or full-time.

### JOB PURPOSE/SUMMARY

Reflecting the community's priority of language revitalization, Rama First Nation is excited to introduce a Pilot Early Years Immersion Program in which children will join a classroom/playroom for up to 2.5 hours per day for immersion and then return to their regular classroom/playroom for the remainder of their day. The E-zhibiiged (Curriculum Writer) will work with our fluent language speakers (mentors) and Eshki-anishinaabemot (RECE Immersion Trainee) to develop lessons/curriculum and document new vocabulary as it emerges, for future use in the Rama Early Years Immersion program.

### QUALIFICATIONS

- Education:**
- College Diploma or 1-3 years experience in related field or Language Speaker.
- Skills and Abilities:**
- Passionate about language revitalization.
  - Ability to write in Double Vowel Fiero spelling system.
  - Understanding of Anishinaabemowin/comfortability in immersion settings.
  - Strong interpersonal skills.
  - Strong writing and computer skills.
  - Team player and ability to work collaboratively.
  - Knowledge and understanding of early childhood education an asset.
  - Must enjoy being around children.
- Experience:**
- 1-3 years multi-media education/experience required.
  - Previous experience with formal writing and publishing an asset.
  - Experience, or comfortability, in a language setting preferred.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager  
 Chippewas of Rama First Nation  
 5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6  
 Fax: (705) 325-4718 Email: charleneb@ramafirstnation.ca

**\*\* ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED \*\***

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.



## Job Description

Job Last Updated: 24/Nov/22

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### **KEY JOB FUNCTIONS/RESPONSIBILITIES**

- Work with Netaa-anishinaabemot to ensure all new vocabulary and materials are being adequately documented.
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- Meet daily with Zaswin team to effectively plan.
- Meet weekly with Naagaanzid & entire team to ensure regular communication and feedback.
- Complete all relevant training, team building, and assessments designed to prepare for future early years immersion.
- Implement efficient method of communication between parents and immersion program to ensure open communication and documentation.
- Create immersion curriculum and resources to be used in future early years program.
- Support learning of Anishinaabemowin for guardians/families and the wider community by sharing created resources, assisting in language events and activities, and contributing as a member of the Zaswin training team.
- Work with various individuals including, but not limited to, RFN departments and staff, community elders and speakers, language learners and partner organizations to support and implement the Community Language Strategy.
- Attend all department meetings.
- Perform other duties as assigned.