



Chippewas of RAMA
First Nation

Employment Opportunity

Job Title: **Homemaker**
Job Code: HEA276
Department: Home & Extended Care
Reports to: Client Care Supervisor

Date Posted: 27-Apr-21
Date Closed: 11-May-21
(5:00 pm)

****SPECIAL PROJECT FOR REGISTERED RAMA MEMBERS OR SPOUSE/CHILD OF MEMBER****

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: On-Call Positions
Availability & Term: Start date: Approx. May 2021
Remuneration: \$17.32 per hour.

JOB PURPOSE/SUMMARY

To provide non-medical, in-home support and care for the residents/client in the Extended Care as well as in the community, to ensure their physical, mental, emotional and spiritual needs are met.

QUALIFICATIONS

- Education:**
- Grade 12 or equivalent related experience.
- Skills and Abilities:**
- Must be compassionate and enjoy working with seniors.
 - Knowledge of general sanitary and safety practices.
 - Strong communication and interpersonal skills.
 - Valid Class G Drivers Licence.
 - **Understanding** of the Ojibwe language and culture an asset.
 - Microsoft Office training an asset.
 - First Aid/CPR training.
 - Infectious Disease Control Training to be obtained within 3 months.
- Experience:**
- Some experience in performing duties similar to position.
 - Minimum 1 year experience in the care of the elderly preferred.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager
Chippewas of Rama First Nation
5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6
Fax: (705) 325-4718 Email: charleneb@ramafirstnation.ca

**** ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED ****

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.

The Chippewas of Rama First Nation - A Proud, Progressive First Nation Community



Job Description

Job Last Updated: 20-Jan-21

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Reports to:	Client Care Supervisor

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To provide non-medical, in-home support and care for the residents/client in the Extended Care as well as in the community, to ensure their physical, mental, emotional and spiritual needs are met.

KEY JOB FUNCTIONS/RESPONSIBILITIES

- Provides non-medical support and care to clients according to their needs/preferences to ensure the physical, psychological, social and spiritual needs of each resident/client and family are met.
- Provides general attention to client's needs in accordance with the established Plan of Care with a focus on behaviours and activities of daily living and report any changes or unusual events to the Supervisor.
- Establishes a professional working relationship with resident/clients/families and co-workers for the purpose of meeting the resident/clients' needs, ensuring respect, dignity, individuality of each resident/client and staff member.
- Ensures safe work practices, reports unsafe conditions immediately.
- Assists with serving meals and feeding and meal/snack preparation where required.
- Assists with transporting and transferring resident/clients as needed.
- Positions clients in all sitting and lying down situations.
- Reminds and assist resident/clients with proper hand washing.
- General cleaning and disinfecting of objects in the resident's/clients environment.
- Performs homemaking, cleaning, shopping for groceries and other items.
- Participates in continuing education relevant to Long Term Care, to ensure skills and abilities are maintained and enhanced, current/up-to-date and relevant.
- Provides personal care, bathing, dressing and grooming as directed.
- Toilet assist and change resident/clients as necessary as directed.
- Assists residents/clients with any exercise programs or therapy as directed.
- Bath and dress residents/clients as required as directed.