



RAMA POLICE SERVICE
Accepting Applications for Police Constable Recruit
FIRST NATION MEMBERS & EXPERIENCED OFFICERS
ARE ENCOURAGED TO APPLY

POLICE CONSTABLE - (2 Year Term Contract - Extension and/or permanency possible based on approval of funding)

The Rama Police Service is a progressive, community-oriented police service seeking to identify the best candidate to serve the Rama First Nation residents, employees and visitors.

This position offers the successful candidate the opportunity to receive basic constable training at the Ontario Police College under a term contract that will prepare them for a long and rewarding career in law enforcement. Once the recruit has successfully completed and received a certificate from the Ontario Police College (OPC), as well as successfully completed post-OPC training; they will be appointed to the rank of Constable with the Rama Police Service and subject to the terms in their contract which will include a period of probation.

Posting Date: January 26th, 2023

Closing Date: March 3rd, 2023 at 5:00 pm

Important Information:

1. Certificate of Results issued by the O.A.C.P. Certificate Testing is required.
2. Knowledge of Rama First Nation, First Nation Culture, History, Language and Relationships.

Qualifications & Requirements:

- Be a Canadian citizen or permanent resident of Canada;
- Be at least 18 years of age or older;
- Ontario Grade 12 or equivalency;
- Not have criminal convictions for which a pardon has not been granted or an absolute/conditional discharge that has not been sealed;
- Class 'G' driver's licence in good standing;
- Be physically and mentally able to perform the duties of the position, having regard to his or her own safety and the safety of members of the public;
- Be of good moral character and habits, meaning being an individual other people would look upon as being trustworthy and having integrity;
- Certified in Standard First-Aid and C.P.R. (level "C");
- Ontario Chiefs of Police Certificate (OACP) which is part of the Constable Selection System (CSS) process found here: www.oacpcertificate.ca;
- Computer literate: Microsoft Office Software
- Good verbal and written communication skills;
- Knowledge and understanding of the Ojibwe language & culture would be an asset.

Responsibilities & Duties of Police Officer:

- Preserving the peace;

- Preventing crimes and other offences and providing assistance and encouragement to other persons in their prevention;
- Assisting victims of crime;
- Apprehending criminals and other offenders who may lawfully be taken into custody;
- Laying charges and participating in prosecutions;
- Executing warrants that are to be executed by police officers and performing related duties;
- Performing other lawful duties that the chief of police assigns;
- Enforcement of Highway Traffic Act, all other Provincial Statutes, and the Criminal Code of Canada as well as other Federal Statutes.
- Must maintain confidentiality and take an Oath of Secrecy.
- Referring individuals to community services and agencies.

TRAINING AS A POLICE CONSTABLE

12 weeks of basic constable training takes place at the Ontario Police College (OPC) in Alymer, Ontario followed by five more weeks of Post-OPC training at the Provincial Police Academy. This training is designed to provide future constables with a sound knowledge of the laws and procedures a front-line officer is required to apply in the performance of their duties.

Essential knowledge, skills and abilities related to the administration of justice, officer and public safety are developed through skill development, classroom discussion, case studies and simulation exercises.

For more information visit the www.oacpcertificate.ca or www.opconline.ca

Application Forms:

Application forms can be obtained at either the Rama Police Service office or on-line at www.ramapolice.ca
*(*Please refer to checklist for Police Constable Recruitment Process for your application to be considered*)*

Please note:

Successful applicants will be required to have a medical/physical examination completed from his/her physician at the applicants' expense.

Applicants must provide the following information:

Application Form
 Cover Letter, Resume
 Copy of valid Ontario Drivers License
 Written Consent to Security Clearance Check
 Copy of OACP Certificate of Results (C.O.R)
 Copy of First Aid / CPR Certification

All Applicants are to submit their complete package marked "CONFIDENTIAL" to:

Rama Police Recruitment
 7450 Williams Road
 Rama, Ontario L3V 6H6
 Phone: (705) 325-7773 Fax: (705) 325-4522
 Hours: Monday – Friday – 8:30 am to 5:00 pm

"A safe community protected and policed with honour and respect"