



Chippewas of RAMA
First Nation

Employment Opportunity

Job Title: **Firefighter Trainee - 4 positions**
 Job Code: FIR274
 Department: Fire
 Reports to: Training Officer

Date Posted: 15/Nov/22
 Date Closed: 29/Nov/22
 (5:00 pm)

****SPECIAL PROJECT FOR REGISTERED RAMA MEMBERS****

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: Nine Month Commitment - January to September 2023 (average of 10 hours a week on evenings and weekends).
 Availability & Term: Approx. Start Date Approx: January 2022
 Remuneration: Monthly Honouriam.

JOB PURPOSE/SUMMARY

This unique opportunity will provide the necessary training and certification to seek employment in the Fire Services which may include future recruitments for on-call Firefighters with Rama First Nation. Training will be provided primarily through Ramara Fire with their current recruitment intake which will include one to two nights per week as well as 12 days on weekends over the nine month period.

QUALIFICATIONS

- Education:**
- Grade 12 or GED (provide proof).
- Skills and Abilities:**
- Possess high standards of work ethics, professionalism and teamwork.
 - Must have a friendly, positive demeanor and excellent communication skills.
 - Must be comfortable with heights and confined spaces.
 - Be able to physically and mentally perform the duties of a firefighter.
 - Must be able to travel for required training.
 - Flexible schedule in order to attend all training sessions.
 - Must have valid Class G Driver's Licence (requirement for future Firefighter recruitments).
- Requirements by end of Commitment Period:**
- Must successfully complete the NFPA 1001 Firefighter I and II Certification and Hazmat Operations Certification.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager

Chippewas of Rama First Nation

5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6

Fax: (705) 325-4718

Email: charleneb@ramafirstnation.ca

**** ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED ****

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.

The Chippewas of Rama First Nation - A Proud, Progressive First Nation Community



Job Description

Job Last Updated: 14/Nov/22

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Reports to:	Training Officer

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KEY JOB FUNCTIONS/RESPONSIBILITIES

Recruitment Process will involve 3 stages:

- Aptitude Testing (must have 70% as a pass in order to proceed to physical testing).
- Physical Testing which will include: Hose Carry/Stair Climb, Coordination Assessment, Ladder Climb, Rope Pull, Claustrophobic Situation, Forcible Entry, Hose Advance, Drag Mannequin (must pass all components of test to proceed to interview).
- Interview.

Training Program:

- Attend all training sessions and functions as required with Ramara Fire.
- Attend all training sessions and functions as required with Rama Fire (eg. EMR training).
- Assist with Ramara Fire station duties as required.
- Failure to attend all training sessions or pass each benchmark as determined by Ramara Fire will result in removal from the Trainee Program.