



GEORGIAN BAY NATIVE WOMEN'S ASSOCIATION

41 MAIN STREET, PENETANGUISHENE, ON L9M 1S7

Phone (705) 245-7044

EMPLOYMENT OPPORTUNITY

Job Opportunity: Parenting Across the Lifecycle (PAL) Program Worker

Reporting to: Office Manager Sheri Charlebois

Terms: Contract Position until June 30, 2024 with possible extension.

Hours: 40 Hours a week Monday to Friday 8:30 - 4:30 (Evenings and weekends as required)

Wage: \$52,000 per year

Job Description:

The Breaking Free From Family Violence program supports Indigenous women in a culturally rooted, holistic way, so they can better navigate through the complex systems encountered when experiencing involvement with child welfare system. The Parenting Across the Lifecycle project is a branch of the Breaking Free Program. This project will serve Breaking Free participants and focus on the development of a parenting program spanning the lifecycle from infant, to child, to youth and beyond.

Responsibilities:

- Review and implementation of the program.
- Organize and facilitate programs.
- Facilitate Parenting workshops and parenting groups.
- Develop crisis and Safety plans.
- Provide emergency resources.
- Raise community awareness on Indigenous parenting and healthy relationships.
- Provide transportation for appointment, services and programming.
- Attend home visits.
- Organize Peer Counselling and Mentoring Support.
- Facilitate Healing through Arts and Crafts such as drum making, Dream Catcher Making, Rattle making, painting etc.
- Facilitate Community Kitchens.
- Monitor, evaluate and report before and after programming.
- Develop and complete reports and submissions as may be required for the PAL program.
- Weekly, monthly, annual reports depicting all activities and programs undertaken in this role.

- Must be willing and able to travel for and attend any professional development initiatives as may be deemed appropriate for this position.
- Must maintain a high level of confidentiality and discretion to protect the integrity of the client/worker relationship.

Qualifications:

- Completion of a diploma/degree in the field of Health/Social work or equivalent.
- Experience in a position dedicated to family violence prevention, child welfare, trauma impacts and related experience within an indigenous organization or community.
- Must have a proven ability to be a positive role model for clients, coworkers and the community at large.
- Must possess a valid driver's license and reliable transportation.
- Must possess and demonstrate knowledge of Indigenous culture and traditional ceremonies.
- Must have strong interpersonal skills, excellent organizational and communication skills.
- Must possess and demonstrate a proficiency in Microsoft applications, including Word, Excel, Power Point, Publisher etc.
- Must possess and maintain for the duration of employment, a clear Criminal reference check (CPIC) and Vulnerable Sector Screening (VSS).

Hiring of Indigenous People will be given preference, as allowed under Section 24 of the Ontario Human Rights Code – Special Programs. Only those selected for interview will be contacted

Please submit a cover letter, resume, and three (3) references to:

Attention: Mrs. Sheri Charlebois

Georgian Bay Native Women's Association

41 Main Street, Penetanguishene, ON L9M 1S7

Phone (705) 245-7044

Email riscp@gbnwa.ca

Closing Date: Thursday April 11th at 4:30PM

We thank all applicants, however only those that pass the initial screening will be contacted for an interview.