



Chippewas of RAMA
First Nation

Employment Opportunity

Job Title: **Native Child Welfare Worker**
Job Code: HEA484
Department: Social Services
Reports to: Band Representative Supervisor

Date Posted: 28-Sep-21
Date Closed: 5-Oct-21
(5:00 pm)

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: Full-Time with Benefits

Availability & Term: Approx. Start Date: October 2021

Remuneration: \$28.53 per hour to start, move to \$30.35 after 3 months

JOB PURPOSE/SUMMARY

To be involved in all RFN child welfare matters to provide prevention and intervention services for the safety and well-being of children and to provide programs and services to support the families/community. Keep accurate case notes, provide reports and maintain confidentiality, educate community on personal safety, work closely with community resources.

QUALIFICATIONS

- Education:**
- College Diploma - Social Services or related field.
 - Bachelor Degree - Social Work an asset.
- Skills and Abilities:**
- Strong communication and counselling skills.
 - Conflict Resolution and ability to effectively address complex situations.
 - Knowledge of Child & Family Services Act.
 - Ability to work cooperatively with internal/external community partners.
 - Must have a valid Class G driver's licence.
 - First Aid/CPR and Infectious Disease Control Training to be completed within first 3 months of employment.
- Experience:**
- Experience working with child welfare.
 - Experience working with court documents.
 - Providing counselling - 3-5 years experience preferred.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager

Chippewas of Rama First Nation

5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6

Fax: (705) 325-4718

Email: charleneb@ramafirstnation.ca

**** ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED ****

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.

The Chippewas of Rama First Nation - A Proud, Progressive First Nation Community



Job Description

Job Last Updated: 16-Mar-21

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KEY JOB FUNCTIONS/RESPONSIBILITIES

- Attend and be actively involved in all child welfare matters.
- Participate and assist in facilitating family circles/AADR.
- Respond to Crisis Intervention situations (24/7).
- Assist in developing and implementing family service plans and wholistic support plans.
- Liaise with Child Well-being agencies to develop/maintain collaborative working relationships.
- Liaise with Health & Social Service staff and attend case management meetings.
- Provide assistance and support to community members involved in child welfare.
- Work closely with customary care families/kinship homes to ensure service plans are followed.
- Develop and implement strength based parenting programs and evaluate measurable outcomes.
- Provide follow-up services to families and ensure service plans are being followed.
- Regular home visits.
- Adhere to guidelines and regulations of the Child & Family Services Act.
- Keep accurate case notes utilizing EMH-Ware.
- Provide regular reports and statistics.
- Regular reporting/debriefing to supervisor/Manager.
- Advocate in the best interests of children and families to ensure children stay within the community.
- Develop and maintain effective and therapeutic relationships with clients and families to reduce the risk of child protection concerns.
- Use advocacy strategies to ensure children and families have access to services both in and outside of the community.
- Provide on-going supports and services to families to ensure service plans/wholistic plans are being followed.
- Regular home visits and check ins with clients and families to reduce risk or harm to children.
- Assist with access visits and transportation as required.
- Other duties as assigned.