



Chippewas of RAMA  
First Nation

# Employment Opportunity

Job Title: **Paramedic Trainee - 2 positions**  
 Job Code: HEA372  
 Department: Paramedic Services  
 Reports to: Chief of Paramedic Services

Date Posted: 6-Jul-21  
 Date Closed: 20-Jul-21  
 (5:00 pm)

**\*\*SPECIAL PROJECT FOR REGISTERED RAMA MEMBERS\*\***

The Chippewas of Rama First Nation supports the United Nations Declaration on the Rights of Indigenous Peoples. Specifically, Rama supports the training, education and employment of Indigenous People.

Employment Classification: One Year Renewal Contract based on progress and academic success with possibility of full-time and on-call Paramedic positions.  
 Availability & Term: Approx. Start Date: August 2021  
 Remuneration: \$19.93 per hour

This position will complete a training program designed to provide an understanding of what to expect on the job and to better prepare for success in obtaining the education and certification required to perform the key job functions of a Primary Care Paramedic. If education and certification are successfully completed, will advance to Primary Care Paramedic.

**QUALIFICATIONS**

- Education:**
- Grade 12 or GED. Grade 12 English, Grade 11 Biology and Chemistry or willing to obtain through upgrading (provide proof).
- Skills and Abilities:**
- **Must be eligible to access RFN Post-Secondary Funding.**
  - **Must be willing to attend college for up to 2 years to obtain Diploma.**
  - Possess high standards of work ethics, professionalism and teamwork.
  - Must have a friendly, positive demeanor and excellent communication skills.
  - Must have the aptitude and interest in this rewarding career and be comfortable with the idea of providing front line medical support.
  - Be able to physically and mentally perform the duties of a Paramedic.
  - Must be able to move or travel for required schooling.
  - Ability to work flexible hours.
  - Must have valid Class G Driver's Licence or G2 with ability to obtain a G licence within 3 months.
  - Must be current on all immunizations and have a negative TB test.
- Requirements by end of Contract:**
- Must successfully complete a Paramedic Diploma and requirements and qualifications prescribed through the Ontario Ambulance Act.
  - Must be able to obtain F Driver's Licence.
- Other:**
- A Vulnerable Sector Screening is required for this position.

Qualified applicants may submit their cover letter and resume to the attention of:

Charlene Benson, Human Resources Manager  
 Chippewas of Rama First Nation  
 5884 Rama Road, Suite 200, Rama, Ontario L3V 6H6  
 Fax: (705) 325-4718 Email: charleneb@ramafirstnation.ca

**\*\* ONLY THOSE APPLICANTS SELECTED FOR AN INTERVIEW WILL BE CONTACTED \*\***

Rama First Nation is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise Human Resources if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.



# Job Description

Job Last Updated: 5-Jul-21

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## **JOB PURPOSE/SUMMARY**

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## **KEY JOB FUNCTIONS/RESPONSIBILITIES**

### **Interview Process will involve 4 stages:**

- Attend an Orientation/Information Session.
- Aptitude Testing (must have 70% as a pass in order to proceed to interview).
- Physical Lift Testing (must pass to proceed to interview).
- Interview.

### **The training plan will be adaptable to the skills and qualifications of the trainees and will be flexible to accommodate the education component as required.**

- Enroll and attend a Paramedic Program through an accredited institution.
- Will be able to pick up shifts during the school year where possible and will work when not in school.

### **When not in school:**

- Complete training as assigned.
- Obtain First Aid/CPR and Emergency Medical Response Training.
- Obtain F Licence.
- Complete any upgrading of high school courses required for Paramedic Program.
- Assist with paramedicine duties with Home & Extended Care Department.
- Assist with medical transportation program.
- Attend emergency calls with Fire Department in a non-emergency mode as necessary.
- Assist with station duties.
- Assist with administrative duties.
- Attend all meetings and functions as required.
- Participate in community events as required.