



EMPLOYMENT OPPORTUNITY POSTING **HUB Water Technician**

CLASSIFICATION: Term Contract – to March 31, 2026
SALARY: Commensurate with qualifications and experience
LOCATION: Ogemawahj Tribal Council Office
DEADLINE TO APPLY: Open until filled

The Ogemawahj Tribal Council (OTC), consisting of the Chippewas of Beausoleil, Chippewas of Georgina Island, Chippewas of Rama, Mississaugas of Alderville, Mississaugas of Scugog Island and the Pottawatomi of Moose Deer Point First Nations, supports the overall goals and objectives of all of its member First Nations in the development and facilitation of a superior service delivery organization. In keeping with this mandate, a self-starting, highly motivated individual is required to assume the responsibilities of HUB Water Technician.

To support, enhance and develop OTC communities' knowledge and readiness in meeting all objectives of the Ontario Drinking Water Quality Management Standard (DWQMS) and Ontario Drinking Water and Wastewater Standards. Taking direction from the OTC Hub Coordinator, develop any and all required documentation for water and wastewater systems operations that will enable OTC First Nations to meet Provincial standards. Contribute to the OTC Hub program by promoting and building knowledge, awareness and capacity within each community to ensure longevity of First Nation Water and Wastewater assets.

MINIMUM QUALIFICATIONS:

1. A College diploma relating to: water and wastewater technician, water quality technician, water systems operation and management program or an environmental studies related discipline is a must; Candidates with an equivalent combination of education and experience may be considered.
2. Minimum three (3) years of direct experience in the Water/Wastewater environmental regulatory field, including experience with policy development/analysis, monitoring/improving regulatory compliance and reporting systems and functions is a must.
3. Knowledge of DWQMS and/or other management systems as they pertain to water and wastewater systems, for developing, planning, implementing and monitoring standard operating policies and procedures in highly regulated industries is an asset.
4. Thorough working knowledge of Ontario Water Resources Act, Safe Drinking Water Act 2002 (O. Reg. 170/03), Source Water Protection legislation, Permit to Take Water, Certificate of Approval (Water, Wastewater) for various infrastructure components, Drainage Act, Conservation Act, WHMIS, Certification of Drinking-Water System Operations (O. Reg. 128/04), Licensing Guide for Operators of Water and Waste Water Facilities, American Water Works Association Standards, O. Regulation 903 (Wells), procedures for chlorination and potable water supplies in Ontario, Wastewater Federation Guidelines.
5. Experience working with First Nation Government, First Nation Communities and other levels of Government is an asset. A keen appreciation of OTC First Nations cultures and community aspirations is required.
6. Must have proven well-developed communication and staff/public relations skills; must be highly self-motivated, and be able to work independently, and as a team member.
7. Must have excellent computer skills and proven experience with word processing, spreadsheet, database, file management, AutoCAD or related technical software, preferably in a Microsoft environment.
8. Must have a valid Class G Ontario Driver's License, \$2 million in public liability insurance and access to reliable transportation.
9. Criminal Reference check relevant to the position, and Current Medical confirming fitness to fulfill the duties as outlined in the Job Description.

KNOWLEDGE AND SKILLS:

- Excellent knowledge of federal and provincial legislation/policies that affect First Nation water and wastewater facilities, sound knowledge of contemporary public sector operating systems and procedures are required;
- Must demonstrate results - oriented technical management and implementation skills;
- Demonstrated skills in report writing; technical document review; organizing meetings and events;
- Must be able to effectively achieve measurable objectives within directed work plans;
- Must be well organized and able to complete assigned tasks in a timely manner;
- Must be capable of performing and working within a 'multi-task' environment and working within a team;
- Working knowledge of GIS is considered an asset;
- Excellent project management skills are considered an asset;
- Experience in proposal writing is an asset.

PLEASE SEND APPLICATIONS TO:

**Ogemawahj Tribal Council,
Attention: Executive Director
5984 Rama Road
Rama, ON L3V 6H6
Or via email to:
mmccue-king@ogemawahj.on.ca
For more info, please call: (705) 329-2511**

Candidates must provide a detailed resume, cover letter and three references. Please mark on the envelope "**HUB Water Technician**" Only those selected for an interview will be notified. **Full job description available upon request.**